

Change Management

for Small Projects

Tailor-made change management activities for your project

We work with you to lay the foundation for successfully implementing changes – and empower you to implement change management activities independently.

Smaller change projects such as optimizing specific processes can be implemented by any company, regardless of size and the number of employees. Their scope is manageable and they normally affect only one target group. The project budget, the corresponding effort and the complexity of the project are relatively low. This also applies to the changes caused by the project. While every change management activity has to be tailored to the individual business, the approach and scope can be planned. As change management experts, we support your project efficiently and professionally.

Successful implementation of changes with Sycor

Changes in a company will only succeed if all employees are on board. Even though the project may result in functional improvements, not everyone will support it. Although the group of affected persons is only small in many cases, they are important and valuable to the success of the project. This is why they should be included through communication aimed at the specific target group and an adequate flow of information. Failure to take these aspects into account quickly makes a small project unwieldy and time-consuming:

Your advantages

- Professional change management
- Neutrality and an outside perspective
- Avoiding lost productivity
- Acceptance of your project
- Investment protection
- Greater employee satisfaction and motivation
- Improved project marketing
- Limitation of project risks
- Translation between IT and non-IT
- Knowledge transfer and information sharing

Project characteristics

- Project example: travel expense process
- Project duration: variable
- Project budget: approx. EUR 50,000
- Target groups: one

Our services

- Analysis 1 PD*
- Planning 1 PD
- Concept and examples 3 PD
- Additional support as requested

* person day

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inadequate change management can lead to significant reductions in productivity. Significantly lower costs can be expected from suitable activities and concepts that alleviate this effect. Implementing change management can therefore be profitable in every way.

Professional support for change processes

Our services range from a project, change and environment analysis to the joint development of a change management concept. In the course of a small project, these tasks are limited to a meaningful yet effective extent. We support you during the fundamental analysis and planning phase, and provide you with practical implementation tools before passing the reins to you. Benefit from our extensive experience with applied change management methods.

Small project checklist

- Does your project result in process or technical changes for employees?
- Are the changes caused by the project relatively minor?
- Are there persons within your organization that have a critical attitude towards the project?
- Did you have to overcome project crises in the past resulting from inadequate communication, conflict situations or a lack of acceptance?
- Do you have a small project budget?
- Would you call this a small project?
- Do you need technical support for the implementation of change management?
- Do you have in-house resources for implementing the measures?