

To whom it may concern:

I hereby confirm that Sycor IQ Solutions (HQ) (MPN ID: 513513) at the following address has an active membership in the Microsoft Partner program through 10/31/2018:

Sycor IQ Solutions (HQ) Landsberger Str. 110 München, Bavaria - 80339 Germany

Sycor IQ Solutions (HQ) has satisfied the requirements to attain the following competencies in the Microsoft Partner Network program:

- Gold Cloud Productivity
- Silver Cloud Productivity
- · Gold Cloud Platform
- Silver Collaboration and Content
- Silver Cloud Platform
- · Silver Small and Midmarket Cloud Solutions
- Gold Small and Midmarket Cloud Solutions
- Silver Datacenter

It is hereby clarified that Microsoft is not responsible for the work of the partner, including but not limited to the nature of the services it provides, solutions developed by it and the way such solutions were implemented. The direct responsibility for all of the partner's activities and services lies with the partner alone. Also, the said competency certification does not provide and/or assign to any party copyright or any other proprietary rights of Microsoft relating, or in connection to, Microsoft technologies.



Best Regards,

Toby Richards

Tony Richards

General Manager, Microsoft Partner Programs

Microsoft Corporation