



To whom it may concern:

I hereby confirm that SYCOR GmbH (MPN ID: 1947395) at the following address has an active membership in the Microsoft Partner program through 3/31/2019:

SYCOR GmbH
Heinrich-Von-Stephan-Str. 1-5
Göttingen, - 37073
Germany

SYCOR GmbH has satisfied the requirements to attain the following competencies in the Microsoft Partner Network program:

- Gold Enterprise Resource Planning
- Gold Cloud Customer Relationship Management
- Gold Application Development
- Gold Datacenter
- Gold Collaboration and Content
- Gold Application Integration
- Silver Application Development
- Silver Data Analytics
- Silver Application Integration
- Silver Cloud Productivity
- Silver Cloud Customer Relationship Management
- Silver Communications
- Silver Enterprise Resource Planning
- Silver Collaboration and Content
- Silver Cloud Platform
- Silver Small and Midmarket Cloud Solutions
- Silver Data Platform
- Silver Datacenter



It is hereby clarified that Microsoft is not responsible for the work of the partner, including but not limited to the nature of the services it provides, solutions developed by it and the way such solutions were implemented. The direct responsibility for all of the partner's activities and services lies with the partner alone. Also, the said competency certification does not provide and/or assign to any party copyright or any other proprietary rights of Microsoft relating, or in connection to, Microsoft technologies.

Best Regards,

A handwritten signature in black ink that reads "Toby Richards". The signature is written in a cursive, flowing style.

Toby Richards
General Manager, Microsoft Partner Programs

Microsoft Corporation